

Exhibit 6

Center 21



TalentReservoir® EVALUATION FORM

Employee: DeKeshia AndersonAssessment Date: 2/2/2011Supervisor: V. AndersonMobility: ☒ yes ☐ no

PERFORMANCE AND POTENTIAL

(Check one in each column)

Potential: ☐ 1. No Foreseeable Promotion
☒ 2. Lateral Move to Similar Position
☐ 3. Promotable One Level
☐ 4. Promotion Two-Four Levels
☐ 5. Unlimited

Performance: ☐ 1. Seldom Meets Expectations
☒ 2. Meets Most Expectations
☐ 3. Meets All Expectations
☐ 4. Exceeds Expectations
☐ 5. Greatly Exceeds Expectations

CORE COMPETENCIES

Rating Scale

(Place correct number (1-5) next to each competency)

1. Seldom Meets Expectations
2. Meets Most Expectations
3. Meets All Expectations (is performing at the weight for their position)
4. Exceeds Expectations
5. Greatly Exceeds Expectations

Communication	2	Financial Responsibility	4
Follow Through	2	Innovation	2
Integrity and Trust	3	Job Skills/Functional Knowledge	2
Leadership	2	Positive Approaches/Respect for Others	2
Problem Solving	3	Responsiveness	3
Safeguards	4	Team Participation	3

NEXT POSITION[S] EMPLOYEE COULD MOVE TO

Position Title

Replacement Status (when they will be ready)

REPLACEMENT[S] FOR EMPLOYEE

Name (who could replace employee)

Status (when they would be ready)

My signature below acknowledges that my supervisor and I have discussed this evaluation but does not necessarily mean that I fully agree with it.

DeKeshia Anderson
Employee Signature

2-2-11
Date

Vicki Anderson
Supervisor Signature

2/2/11
Date

****Action Plan on reverse side must also be completed and signed.****

Action Plan

Areas of Strength

The relationship with the residents and staff is positive. DeKeshia is a strong supervisor and handles herself very good under pressure.

Areas Needing Development

+ Stay on top of Doctor Appointments and filing.
needs to develop a system to teach staff to help her with paper work.

Action Plan

The project director will continue to assist DeKeshia in different Training needed to complete her role as a CHS. such as Supervisory Training coming up in the Spring.

My signature below acknowledges that my supervisor and I have discussed this action plan but does not necessarily mean that I fully agree with it.

DeKeshia Anderson
Employee Signature

2-7-11

Date

Vicki Anderson
Supervisor Signature

2/2/11

Date